

1 kindergarten through twelve; or

2 (2) A mutually-scheduled parent caregiver conference for the
3 employee's preschool-aged child attending a licensed group child
4 care center.

5 (b) The employee may take paid leave for no more than two
6 mutually-scheduled conferences per child each year. Travel time
7 may be included in the four hours of paid leave permitted each
8 year.

9 (c) The time off may not be credited against an employee's
10 annual or sick leave benefits so long as the employee makes a
11 reasonable, good-faith effort to schedule the time off so as to not
12 unduly interfere with the operations of the work unit or require
13 the applicable agency to incur additional human resources or
14 overtime costs.

NOTE: The purpose of this bill is to allow state employees to take paid leave to attend parent-teacher conferences for their children.

This section is new; therefore, it has been completely underscored.